

Children's Corner Day Nursery Staff Survey 2024

Summary of the survey

Thank you all (100% return) for contributing to the survey, this year for the first time, Deputies and Manager was not included in the survey. As they have done a separate one, as they have long existing employees and majority of the questions were not appropriate for them.

This gives the Senior team a very good understanding of areas of development for the team. Where our strengths are and areas to build on.

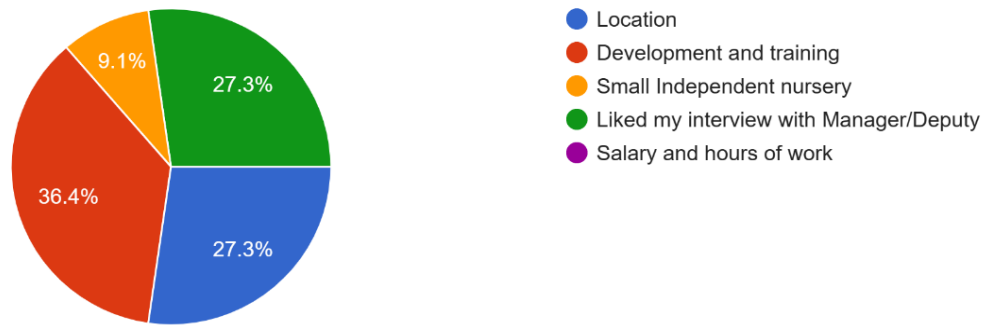
We need to work on strengthening our induction and annual performance reviews. We currently have a number of new staff and trainee's so it is vital that we are ensuring we follow our induction procedure a lot more effectively, to achieve consistency.

It is so pleasing to see that the new Senior team are also valued by you all and have commented that they are there for you, support you, encourage and most importantly they are approachable.

I would like to say a massive thank you to you all for being such amazing humans and it is heart warming to see how genuinely you care for the children and all children attending our service is getting such amazing experiences.

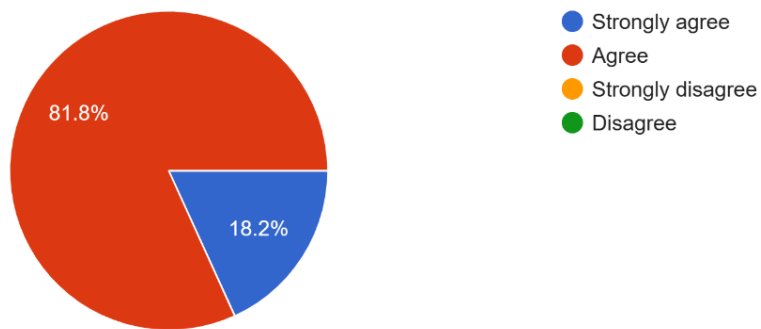
Q1. The reason why I applied for a position at CCDN

11 responses



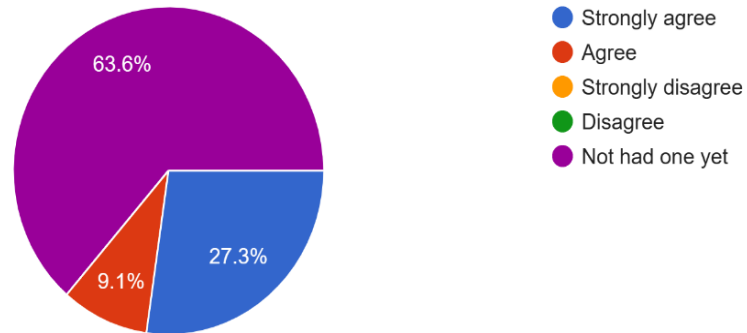
Q2. The induction plan was comprehensive, enabling and identified areas that needed attention and I was supported to achieve by probationary period s...nt had all the information I required and complete

11 responses



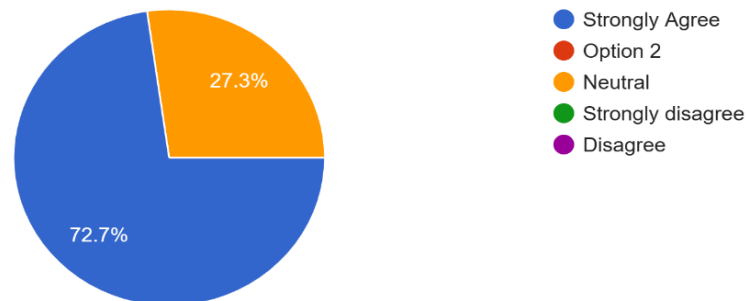
ACTION: Senior team, we need to work on majority of new staff to be commenting Strongly agree. Area we need to improve on

Q3. The Annual Performance Review has supported me to keep me motivated, challenged and has recognised my strengths and areas of development and these are supported through training, coaching
11 responses



ACTION: Ooops! Looks like our Annual Performance Reviews (APR) have slipped off the agenda and if there has been a change to APR, then this needs to be communicated and all our procedures reviewed.

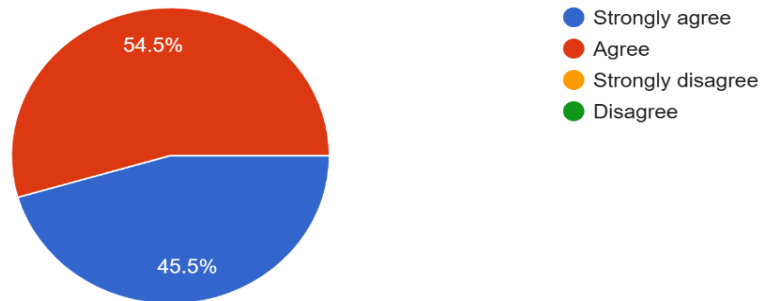
Q4. Monthly Probationary supervisions or termly supervisions are meeting my learning targets and identifying targets to improve my practice and professionalism
11 responses



ACTION: the 27.3% need to be changed to strongly agree

Q5. The Senior team (Director, Manager and the Deputies) are always available for my well being and the Company has begun to embed this into the culture of the organisation

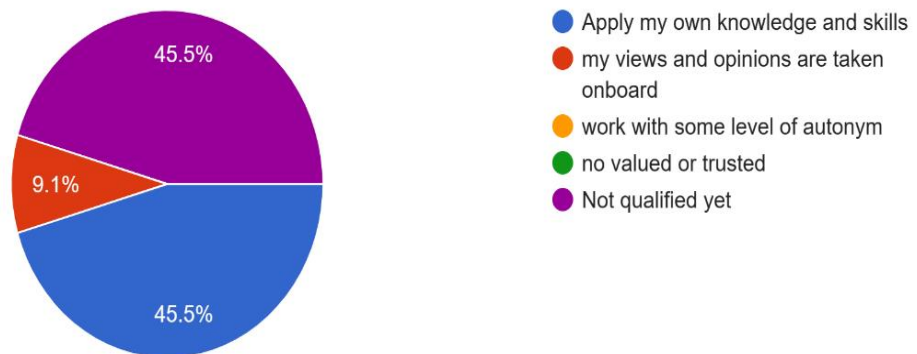
11 responses



WELL DONE!!!! Senior team

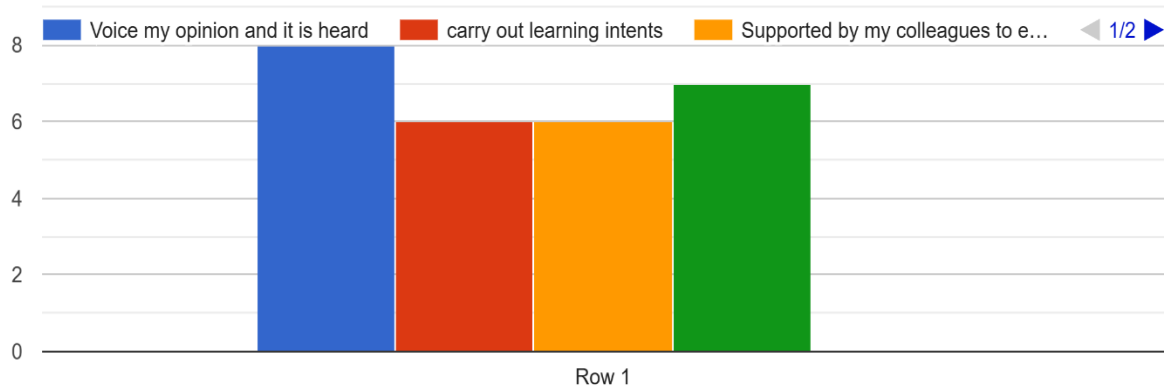
Q6. As Qualified educator (Level 2 and above) I am able to:

11 responses



ACTION: as your knowledge and competencies increase you will be able to execute yourself with confidence

Q7. As an apprentice (Trainee Level 2 or 3 or QTS) once deemed competent, I am able too



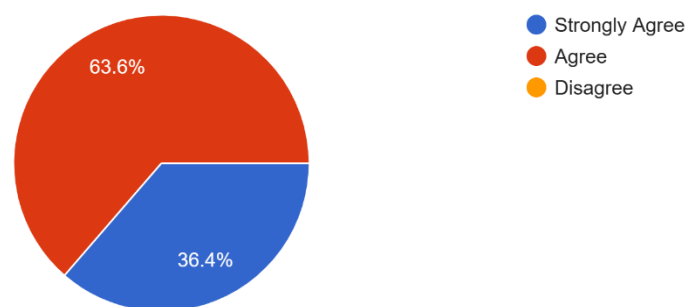
Setting provides me with good learning opportunities – green bar

Feel not valued – last option

ACTION: Your professional voice is important to us and we love to hear your thoughts, opinions and we enjoy if you challenge each other professionally.... This is growth mindset that is valuable to CCDN!!

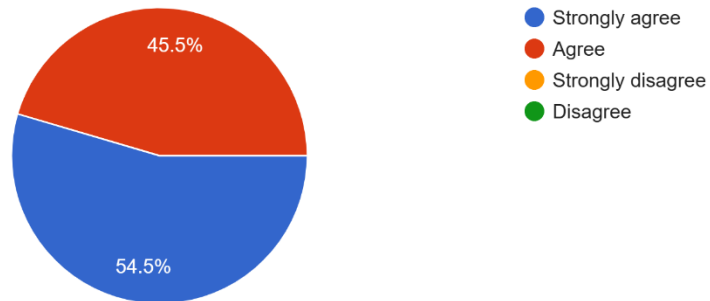
Q8. I am offered and am able to apply for job-related training through various platforms (NDNA, MyNDNA, Ealing Training portal) to enhance my Continuous Professional Development

11 responses



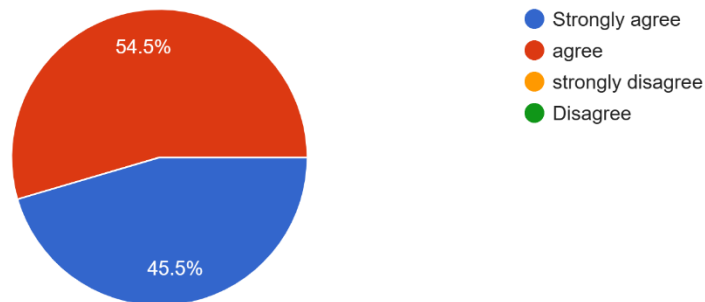
ACTION: during your induction period; you are informed about myNDNA where you can access quizzes, fact sheets. You are also required to register with Ealing CPD portal where mandatory training is accessed. I also send variety of emails to you. It is your responsibility to ensure you are access them, so I would like to see this aspect to be improved.

Q9. The Senior team ensure I am provided with job related information, resources, web link, online training, factsheets and this enables me to grow in my knowledge which I can then apply in my practice
11 responses



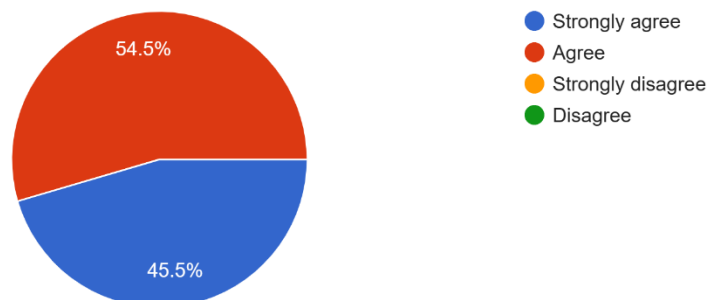
Well done Senior team 😊

Q10. I am aware of the Company's shared values and Vision and Mission statement
11 responses



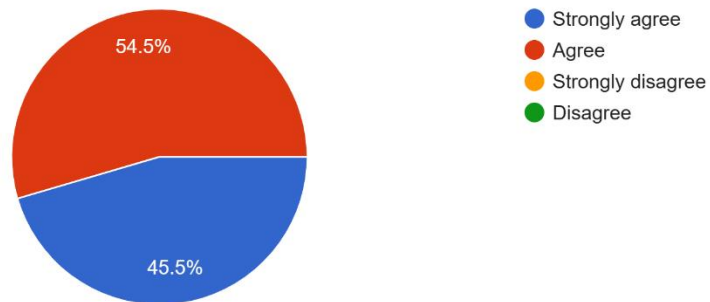
ACTION: although, its positive we need this to be Strongly Agree!!

Q11. I am satisfied that CCDN is a good place to for my self development and career enhancement
11 responses



Q12. I find my job exciting, challenging and inspiring regularly

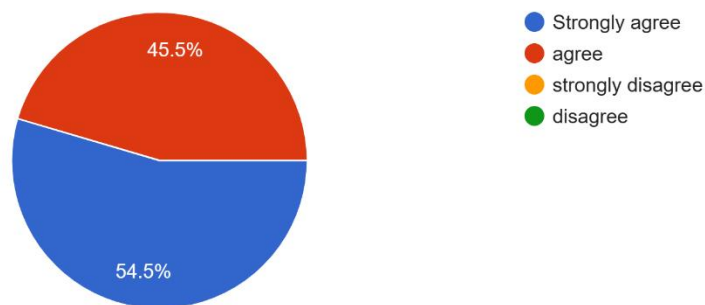
11 responses



ACTION: We need to work on this being majority Strongly Agree

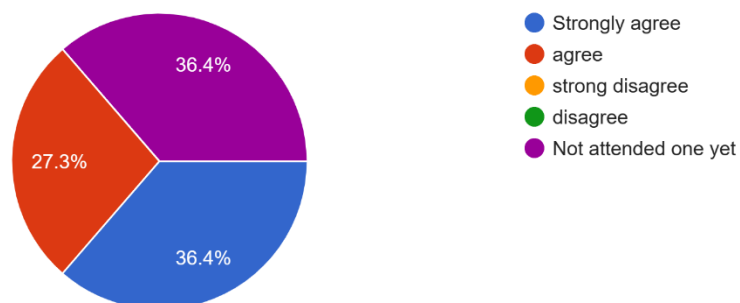
Q13. I find monthly team meeting informative, inspiring and inclusive

11 responses



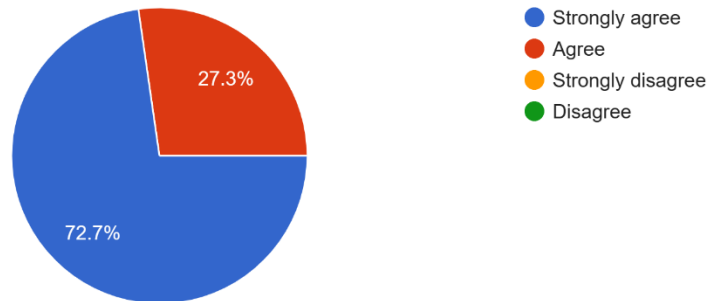
Q14. I find Inset Days beneficial, as it gives the whole team opportunity to come together, share current themes of development, it increases my knowledge and we bond as a team

11 responses



Q15. I am determined and totally focused on my roles and responsibilities and give my very best at work each day

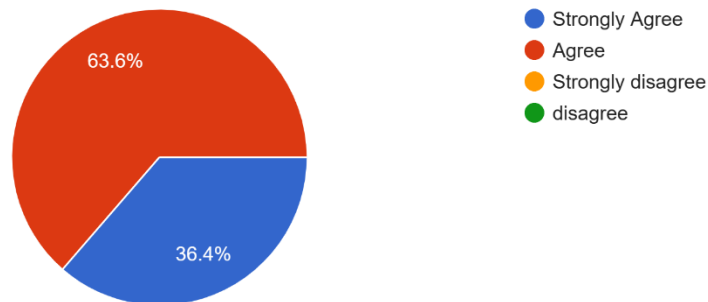
11 responses



Well done everyone! 😊

Q16. In the Company, my colleagues and I very quickly adapt to challenging situation to ensure we are meeting welfare needs of the children and well being of our peers

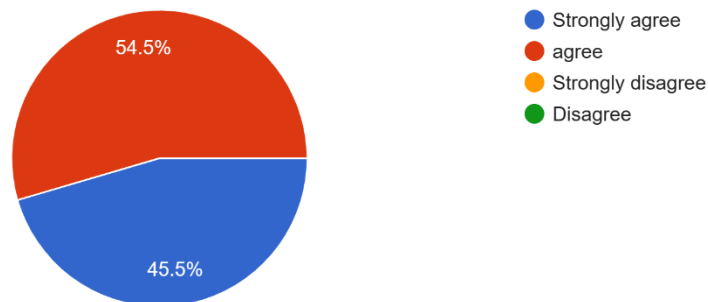
11 responses



ACTION: Come on team, we need to ensure we work as a team not just 'room team', whole nursery – as the musketeers say "All for one, one for All"

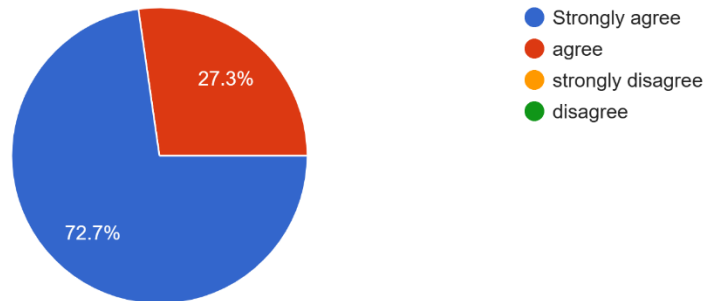
Q17. The Company Director, co-owner, the manager and Deputies are approachable and are willing to listen, take the time and support with any resolution required

11 responses



Q18. The Senior team are there to support, mentor, coach and train me in developing areas of my development and I value their knowledge, skills and approach to learning via my learning style

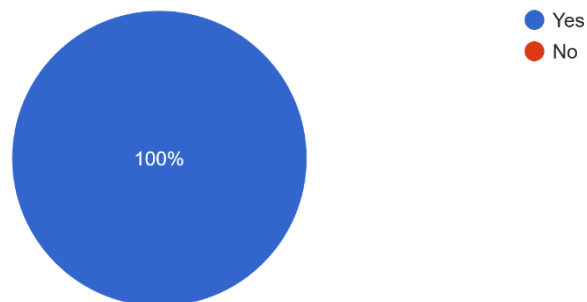
11 responses



Whoop! Whoop!

Q19. I would recommend a friend whom was interested in working in childcare to CCDN

11 responses



Q20. I find weekly team, parents memo's useful

11 responses

